

**MINUTES OF THE  
HEALTH SERVICES COMMITTEE  
THURSDAY, JUNE 12, 2008**

At a meeting of the **Health Services Committee**, held Thursday, June 12, 2008, in the Board Room, on the 9<sup>th</sup> Floor of the Administration Building, Mt. Clemens, the following members were present:

DeSaele-Chair, Brdak, Camphous-Peterson, Doherty, Drolet, J. Flynn,  
Gielegem, Mijac, Rengert, Roberts, Rocca, Switalski and Torrice.

**Other Commissioners Also Present:**

Commissioner Vosburg

There being a quorum of the committee present, Chair DeSaele called the meeting to order at 9:04 a.m.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**AGENDA**

**MOTION**

A motion was made by Rengert, supported by Camphous-Peterson, to adopt the agenda, as presented. **The Motion Carried.**

**PUBLIC PARTICIPATION**

Pamela Laird, All About Animals Rescue

Ms. Laird stated that they received a grant and will be offering spay and neuter services at a reduced cost for low income residents in Macomb County and they will also be starting up a spay and neuter hotline for the State of Michigan. She also spoke about the progress being made at the Animal Shelter.

**REPORT FROM WATER QUALITY BOARD**

**MOTION**

A motion was made by Rengert, supported by J. Flynn, to receive and file a report of the Macomb County Water Quality Board outlining their May 13<sup>th</sup> meeting. **The Motion Carried.**

## **PROSECUTOR'S ENVIRONMENTAL UNIT REPORT FOR MAY, 2008**

### **MOTION**

A motion was made by Camphous-Peterson, supported by J. Flynn, to receive and file the status report provided on the Prosecutor's Environmental Unit for May 2008, as submitted by Luanne Laemmerman.

Ms. Laemmerman highlighted two longstanding cases that have been resolved. She also spoke about the environmental awareness trainings for law enforcement that she participated in and said it has already proven to be effective in getting more cases and things reported in the county.

Commissioner Gielegghem referred to her written report and asked how the cases are directed to her. Ms. Laemmerman said it depends on the case; S.W.I.M. cases are referred by the Health Department and criminal cases come from police departments. She said she recently received a case from the Department of Environmental Quality. Commissioner Gielegghem asked that her reports indicate where cases are referred from.

Chair DeSaele called for a vote on the motion and **The Motion Carried.**

## **S.W.I.M. TEAM REPORT FOR APRIL, 2008**

### **MOTION**

A motion was made by Doherty, supported by Torrice, to receive and file the S.W.I.M. Team Report for April, 2008. **The Motion Carried.**

## **PROGRESS REPORT FROM ANIMAL SHELTER**

### **MOTION**

A motion was made by Torrice, supported by Rocca, to receive and file the progress report regarding the Macomb County Animal Shelter.

Mr. Kalkofen reported on the progress that has been made, which included a requirement to charge a spay and neuter fee, expanding the criteria and definition of adopted animals to one that is more commonly accepted, a standardized process for veterinarians to be in accordance with the new criteria, a change in protocol for receiving animals to streamline operations and have more accountability, an expanded number of days for animals to be held for rescue groups, separation of species at the shelter, an expanded process for tagging animals, placement of pictures on the County system and expanding training programs for staff.

Mr. Kalkofen said they have established a line item in their budget for donations, but he will be working with the appropriate people to establish the criteria.

Commissioner Doherty asked if they have intentions of soliciting input regarding the criteria. Chair DeSaele said that she will be working with Mr. Kalkofen and Ms. Smith to develop a draft, but said they would welcome anyone's ideas.

After further discussion, Chair DeSaele called for a vote on the motion and **The Motion Carried.**

#### **APPROVE IMPLEMENTATION OF A "TRAP, NEUTER, RETURN" PROGRAM**

##### **COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY ROCCA, SUPPORTED BY DROLET, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE PLANNING AND IMPLEMENTATION OF A "TRAP, NEUTER, RETURN" PROGRAM ADMINISTERED BY THE MACOMB COUNTY ANIMAL SHELTER. **THE MOTION CARRIED.**

#### **AUTHORIZE HEALTH DEPARTMENT TO ACCEPT MICHIGAN DEPT. OF ENVIRONMENTAL QUALITY GRANT FOR REAL-TIME WATER QUALITY MONITORING AND RELATED ACTIVITIES**

##### **COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY TORRICE, SUPPORTED BY CAMPHOUS-PETERSON, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS AUTHORIZE THE HEALTH DEPARTMENT TO ACCEPT A \$250,000 GRANT FOR REAL-TIME WATER QUALITY MONITORING AND RELATED ACTIVITIES FROM THE MICHIGAN DEPARTMENT OF ENVIRONMENTAL QUALITY. **THE MOTION CARRIED.**

#### **AUTHORIZE HEALTH DEPARTMENT TO APPLY FOR GRANT FROM ROYAL BANK OF CANADA TO ENHANCE THE ST. CLAIR RIVER**

##### **COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY ROCCA, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS AUTHORIZE THE HEALTH DEPARTMENT TO APPLY FOR A GRANT FROM THE ROYAL BANK OF CANADA, BLUE WATER PROJECT, TO ENHANCE THE ST. CLAIR RIVER – LAKE ST. CLAIR REAL-TIME DRINKING WATER PROTECTION PROJECT. **THE MOTION CARRIED.**

**REFERRAL FROM JUNE 5, 2008 MEETING OF AD HOC COMMITTEE TO  
EVALUATE RECONFIRMATION OF PERSONNEL OPENINGS: ONE  
ADMINISTRATIVE SECRETARY FOR MARTHA T. BERRY**

**MOTION**

A motion was made by Camphous-Peterson, supported by Rocca, to approve the reconfirmation of one Administrative Secretary at Martha T. Berry and forward to the Personnel Committee.

Ms. Savalle-Dunn said she has spoken with Mr. Herppich because her secretary will be retiring after 34 years of service and she is in need of a replacement. She said they talked about cost savings opportunities when refilling this position.

Mr. Herppich explained that each department head has a level of secretarial support that was reviewed and was connected to the level and scope of responsibilities of that department. He said there are three levels of secretarial support and this department warranted the highest level of secretary. He said discussion was held at the Ad Hoc Committee meeting regarding modification of the position. He noted that this is the sole clerical support for the administration at the facility.

He said the issue here is that this job has been identified this way and there are many union positions that are identified in the same way and work has been categorized at that level. He said he did not know on what basis the duties and pay would be changed.

Commissioner Camphous-Peterson asked if the pay scale could be reduced for a new hire because this is a non-union position.

Mr. Herppich said he did not feel it was appropriate to change this one classification and salary range when there is this particular classification in other departments.

Commissioner Doherty spoke in support of two tier wage systems and noted that this is a non-union position and will be vacant.

Further discussion ensued.

Commissioner Doherty offered a friendly amendment: that the position be posted with the current salary range with a notation that the salary structure is under review; further, that a review be made of the salary structures for the non-represented classifications of Administrative Secretary, Senior Secretary and Secretary on a County-wide basis with the possibility of a salary reduction for newly hired employees in these classifications and that a recommendation be brought back at the July meeting.

That was accepted by the maker and supporter.

Chair DeSaele called for a vote on the motion, as amended, and **The Motion Carried.**

**ADJOURNMENT**

**MOTION**

A motion was made by Rengert, supported by Camphous-Peterson, to adjourn the meeting at 10:36 a.m. **The Motion Carried.**

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Corinne Bedard  
Committee Reporter